

29 December 1959

D-R-A-F-T

~~SECRET~~: jmc

25X1A9a

25X1A9a

Career Service Comments (Section E)
Career Preference Outline

The Career Service Board notes 25X1A9a career interests. Insofar as they are related to priority intelligence requirements for work in her areas of responsibility, she is encouraged to develop further her capabilities.

It is noted that she has taken steps to broaden her substantive background by completing the Arctic Environment course at Stanstead College, Quebec, this past summer. Appropriate development in Polar area research proficiency should be undertaken as time permits.

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CAREER PREFERENCE OUTLINE

This Outline, when completed, is a documented description of the individual's career interests and proposed career activities together with the comments of his supervisor and his Career Service. The original will be filed in the employee's Official Personnel Folder and will serve as a guide for future personnel actions affecting him. Implementation of career preferences must depend upon the needs of the Organization.

- CONSULT ATTACHED INSTRUCTION SHEET PRIOR TO COMPLETING THIS OUTLINE -

SECTION A.

GENERAL

1. NAME OF EMPLOYEE (Last-First-Middle) [REDACTED] 25X1A9a	2. DATE OF BIRTH 20 Sep 1915	3. SERVICE DESIGNATION IR	4. GRADE GS-14
5. ORGANIZATIONAL TITLE --	6. POSITION TITLE Geographer	7. OCCUPATIONAL CODE 01.0.01	8. OFFICE OF ASSIGNMENT ISA/D/OS/1

SECTION B.

CAREER INTERESTS

9. GENERAL TYPE OF ACTIVITY
Surveillance of foreign geographical activities on Western Hemisphere and Polar areas for the production of intelligence.
10. SPECIFIC TYPE OF ACTIVITY (Including assignments)
A. IMMEDIATE (Within next 1 to 2 years)
Analysis of the activities of countries (other than the USSR) interested in or operating in the Antarctic, and preparation of pertinent reports.
Responsibility in the Division for general review of geographical developments throughout Western Hemisphere countries (exclusive of the U.S.) and preparation of reports on priority requests.
Continued maintenance of railroad data on Latin American countries. Continuation of substantive review of changes in status of international boundaries in W. Hemisphere.
- B. LONG-RANGE (Within next 3 to 5 years)
Continuation of competency on priority problems of a geographical nature in Western Hemisphere countries.
Further development of research competency on geographical intelligence problems pertaining to non-Soviet activities in the Antarctic and Arctic.

SECTION C.

TRAINING

11. ORGANIZATIONAL, EXTERNAL, AND ON-THE-JOB TRAINING
A. IMMEDIATE (Within next 1 to 2 years)
Any available courses which will educate me regarding scientific and logistical operations in Polar regions.
- B. LONG-RANGE (Within next 3 to 5 years)
An Antarctic cruise!

12. ADDITIONAL COMMENTS

RECOGNIZE THAT THE IMPLEMENTATION OF MY CAREER PREFERENCES MUST DEPEND UPON THE NEEDS OF THE ORGANIZATION. I UNDERSTAND THAT MY PERFORMANCE, CAPABILITIES AND INTERESTS WILL BE GIVEN DUE CONSIDERATION.

13. DATE COMPLETED

13 Mar 1958

14. NAME OF EMPLOYEE

25X1A9a

SECTION D.

Sanitized - Approved For Release : CIA-RDP63-00314R000100360036-5

15. RELATIVE TO CAREER INTERESTS OF EMPLOYEE

The interests conform to the basic responsibilities of the Staff which carries basic comprehensive responsibility, particularly on the Antarctic, for the Agency. The employee's desires, if satisfied, would materially improve fulfillment of the assigned responsibility.

16. RELATIVE TO TRAINING FOR EMPLOYEE

Courses, unfortunately, are not currently available to provide the type of training required in this instance. Such training is only possible through attendance at scientific symposia, conferences, and travel to scientific field stations. It is highly recommended, therefore, that training plans incorporate arrangements to (1) sponsor travel to earth-science symposia, and (2) travel to U.S. facilities in the Polar areas.

17. TYPED OR PRINTED NAME OF SUPERVISOR

25X1A9a

TITLE

Chief, Special Research Staff

25X1A9a

DATE

28 March 1958

SECTION E.

FOR USE OF CAREER SERVICE

21. COMMENTS

22. TYPED OR PRINTED NAME

23. SIGNATURE

24. TITLE

25. DATE

LEAVE BLANK

SECRET

S-E-C-R-E-T
(When Filled in)

MEMORANDUM FOR: Chairman, ORR Career Service Board

SUBJECT: Career Preference Outline Of 25X1A9a

1st Indorsement

A. COMMENTS BY (DIVISION) (STAFF) CHIEF

25X1A9a

25X1A9a

I concur, in general, with 25X1A9a comments, but I would like to emphasize the importance of retaining 25X1A9a research capability on Western Hemisphere areas in view of this Division's commitments to the MIS Program and to other ad hoc geographic intelligence requirements that may arise affecting that area.

25X1A9a

14 April 1958

Date

Signature Acting Chief, D/OC

2nd Indorsement

B. COMMENTS BY AREA CHIEF (When Applicable)

☐ I concur in (Division) (Staff) Chief's comments.

☐ As the employee is not personally known to me, I accept the comments of the (Division) (Staff) Chief.

☒ Other (please specify):

25X1A9a

25X1A9a already substantial capability for handling ad hoc geographic intelligence requirements on Latin America should not be allowed to atrophy. In addition, she should be encouraged to build a competence for Antarctic intelligence surveillance activities. The wise use of her time and the encouragement for development of research capability through work experience will depend to a large degree upon a sympathetic appreciation of the diversified responsibility imposed by her unique assignment and the difficulties inherent in being "spread so thin".

25X1A9a signed

16 April 1958

Date

Signature

S-E-C-R-E-T